

Accompanying synodal decision-making processes

Heinrich Pesch Haus Ludwigshafen Germany

Pope Francis wants synodal decision-making procedures to become standard throughout the Church in the future. The Synod of Bishops in September 2023 and 2024 is the beginning of this fundamental reform of church leadership.

Synodal processes require specific competencies. The "Accompanying Synodal Decision-Making Processes" training program will enable participants to prepare, design, and accompany such processes for dioceses and religious provinces. It will draw on principles of Ignatian spirituality – e.g. rules for the discernment of spirits and times of election – as well as on organisational development methods and tools.









Typical questions that need to be addressed for synodal processes to function well in large church institutions include: What is the appropriate consultative body? How does such a body emerge and how does it make decisions in a prayerful and spiritual way? What issues can be taken up and what decisions can be made through synodal processes? How are synodal and parliamentary processes related? How should synodal procedures be anchored in rules of procedure? How can synodality and the hierarchical structure of the church go together in the concrete local context? How do synodal deliberations lead to operationalised results and measures?

The training will be designed in such a way that the prior competences and experiences of all participants will be integrated into the common learning process. The learning process itself will incorporate self-awareness, information, training, feedback, and structured practice. The language of instruction will be English – with summary translations if needed.

Scope:

two modules of five full days 2 December 2024, 9 a.m., to 6 December 2024, 5 p.m. (arrival on the evening of 01 December) and

24 February 2025, 9 a.m., to 28 February 2025, 5 p.m. (arrival on the evening of 23 February)

Facilitators:

Dr Peter Hundertmark, spiritual director and retreat facilitator, Speyer
Sarah Broscombe, spiritual director, coach and leadership facilitator, Portugal
Esther Göbel, spiritual director, supervisor and organisational consultant, Berlin

Organisers:

Diocese of Speyer and Centre for Ignatian Pedagogy, Ludwigshafen

Participation requirements:

Training/experience in spiritual accompaniment and/or church organisational consulting, training/experience with spiritual processes of groups (e.g. ESDAC/SEO), sufficient knowledge of the English language

The training is open to full-time and voluntary workers of all denominations.

Place:

Heinrich Pesch Haus, Ludwigshafen

Costs: 2.900 € p. P.

Registration deadline: 30.04.2024

Further information and registration:

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